

Penguin's Policy Regarding Club Programs

The Penguins are primarily a spring season, community-based program. Travel 'clubs' and organizations exist to provide lacrosse training/games during the other nine months of the year. We recognize that these clubs provide a benefit to both the aspiring player, and to the Penguins, as our teams become more competitive when the skill set of our players improve. The Penguins, have relationships with these clubs, as they provide coaches for our teams and assist us in practice sessions. In return, these clubs get exposure to our players, with the hope that they join their club when the Penguins spring season has concluded. As many of the clubs are for profit organizations, and market to our players aggressively, the Penguins have adopted a formal policy regarding our relationship with these clubs.

It is Penguin's policy that:

- We do not favor any club over any other. The decision for a player to join a club is based upon what works best for that player.
- We only provide information about these clubs in order for players and their families to be informed about them. We do this by forwarding information provided by the clubs in a manner that does not provide the club with access to your personal information. These clubs may obtain your personal information from other sources, such as enrollment in the IBLAX. If a parent wishes to opt out of club emails, there is typically a method to "unsubscribe".
- As coaches from these clubs assist us in training and have exposure to both players and their families, they are permitted to solicit players to join their clubs through verbal communication only, and are expected to do so in a professional manner. All email communication regarding clubs must go through the Penguins email system.
- All coaches, whether they have affiliations with a club or not, are prohibited from making roster decisions, position selection or play time, based upon a player's club relationship or lack thereof.
- Penguin Board Members, coaches or other volunteers must disclose any relationship that they have with an outside club to the Board in order to evaluate whether a potential conflict of interest exists.
- No Board Member, coach or other volunteer may provide Penguin player information to a club.
- Many Penguins Board Members, coaches and other volunteers have sons participating in these clubs and may share their experiences about these clubs if asked by a player or a parent.
- No Penguins Board Member, will solicit, encourage or recommend that a player join a particular club, whether it be through email, text or conversation.